

Health and Safety Policy Statement

The following is a statement of the general policy of the James Hutton Institute in respect of the health and safety arrangements at all of its establishments.

The James Hutton Institute is committed to providing a safe and healthy working environment and to the prevention of injury to and ill-health in employees, contractors and members of the public, whilst they are working for the Institute or on the premises.

To achieve this management of the James Hutton Institute will seek to:

- Comply with all relevant legislation, statutory provisions and other standards.
- Assign responsibilities for health and safety as appropriate.
- Appoint competent personnel to co-ordinate the health and safety management system.
- Provide and maintain safe plant and equipment.
- Provide adequate control of the health and safety risks arising from our work activities.
- Communicate and consult with our employees on matters affecting their health and safety.
- Gain the co-operation of employees and other relevant persons in implementing improvements.
- Ensure competency of all employees through the provision of training, information, instruction and supervision.
- Ensure health and safety standards are being maintained through monitoring activities such as audit and inspection.
- Ensure the health and safety management system is maintained, reviewed and revised to ensure continual improvement.

This policy statement supersedes all previous statements and will be reviewed (and revised as necessary) at regular intervals.



Professor Iain Gordon
Chief Executive Officer



Frances Rowe
Head of Health, Safety, Quality & Environment