

# Health and Safety Policy Statement

The James Hutton Group\* is committed to the following vision and mission in respect of the health and safety arrangements at all of its establishments.

## Vision

To have an embedded health and safety culture characterised by high levels of staff awareness and engagement, assured compliance and a proactive approach to health and safety roles and responsibilities. To provide a safe and healthy working environment and to prevent injury to and ill-health in our people and the people we engage with whilst they are working for the Institute or on our premises.

## Mission

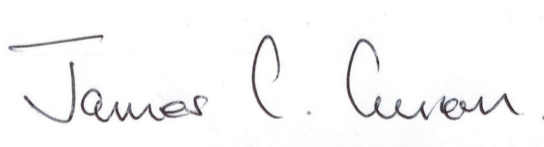
To strive to continually improve health and safety performance via excellent health and safety management systems, communication, co-operation and support.

## To achieve this the James Hutton Group will:

- Comply with all relevant legislation, statutory provisions and other standards.
- Assign responsibilities for health and safety as appropriate.
- Communicate and consult with our employees on matters affecting their health and safety.
- Set and review health and safety objectives.
- Assess and control the health and safety risks arising from our work activities.
- Ensure competency of all employees through the provision of training, information, instruction and supervision.
- Ensure health and safety standards are being maintained through monitoring activities such as audit and inspection.



**Professor Colin Campbell**  
Chief Executive Officer (CEO)



**Professor James C Curran**  
Chair of the Board



**Frances Rowe**  
Head of Health, Safety, Quality  
& Environment