Health and Safety Policy Statement

The James Hutton Group* is committed to the following vision and mission in respect of the health and safety arrangements at all of its establishments.

Vision
To have an embedded health and safety culture characterised by high levels of staff awareness and engagement, assured compliance and a proactive approach to health and safety roles and responsibilities. To provide a safe and healthy working environment and to prevent injury to and ill-health in our people and the people we engage with whilst they are working for the Institute or on our premises.

Mission
To strive to continually improve health and safety performance via excellent health and safety management systems, communication, co-operation and support.

To achieve this the James Hutton Group will:

- Comply with all relevant legislation, statutory provisions and other standards.
- Assign responsibilities for health and safety as appropriate.
- Communicate and consult with our employees on matters affecting their health and safety.
- Set and review health and safety objectives.
- Assess and control the health and safety risks arising from our work activities.
- Ensure competency of all employees through the provision of training, information, instruction and supervision.
- Ensure health and safety standards are being maintained through monitoring activities such as audit and inspection.

* Incorporating the James Hutton Institute, James Hutton Ltd and Biomathematics and Statistics Scotland (BioSS)