

Over-arching Vision

Our Vision

To be at the forefront of innovative and transformative science for sustainable management of land, crop and natural resources that supports thriving communities.

Our Mission

To conduct excellent science and engage in new ways of working across disciplines, with business, policy and society, that guide contemporary thought and challenge conventional wisdom, ensure trust and deliver the best outcomes for all.

Our Group Objective

To deliver greater food and environmental security through science connecting land and people.



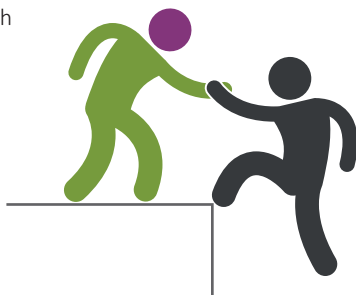
Our scientists follow the inspiration of James Hutton, after whom we are named, and deliver global impact through excellent science, collaboration and innovation.

Core Values

- ✓ Make a difference
- ✓ Lead by example
- ✓ Foster creativity and innovation
- ✓ Strive to be excellent at everything we do
- ✓ Respect and value our people and the people we engage with

Our Culture

- ✓ Always independent
- ✓ Working together for better outcomes
- ✓ Always high quality
- ✓ Always learning and improving



Our 3 Scientific Challenges

- ✓ Develop new crops and production methods that help deliver food security while better protecting the environment
- ✓ Protect and enhance the resilience of ecosystems for multiple benefits
- ✓ Deliver technical and social innovations that support sustainable and resilient communities

Our Strategic Priorities

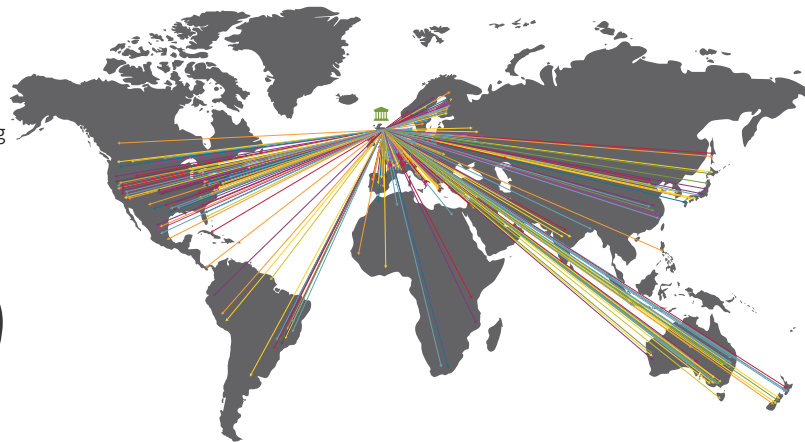
- ✓ Meeting and exceeding stakeholder needs and expectations
- ✓ Delivering solutions to our scientific challenges
- ✓ Financial sustainability and internal processes
- ✓ Adapting, learning and growing to be a renowned scientific community

What We Are Deeply Passionate About

- ✓ Discovering new information/knowledge
- ✓ Tackling the difficult problems of our scientific challenges to benefit society
- ✓ Being the best we can be

Our Global Collaborations

from Scotland to the world, and back again



Economic Engine

- ✓ Turning science into new solutions and strategies for people, communities, government and businesses
- ✓ We are not-for-profit so invest our income in our science and underpinning infrastructures and build investment reserves to meet our corporate and social responsibilities



Where We Do Our Science and On What?



In all parts of Scotland and from the UK to the rest of the world



In mountains and uplands, agriculture and forests, lochs and rivers, from tropical to arctic regions



On soils, crops and natural vegetation, viruses, microbes, invertebrates and larger animals, land, waters and landscapes, with people and communities and how they all fit together as systems



In laboratories and glasshouses, field plots and farms, homes, villages and towns, catchments and landscapes, regions and continents