

Health, Safety, Quality and Environmental Policy Statement


The James Hutton Group incorporates the James Hutton Institute, James Hutton Limited and Biomathematics and Statistics Scotland (BioSS).

The James Hutton Group is committed to maintaining the highest standards of health, safety, environmental and quality management and will ensure that we provide a safe, healthy working environment that respects the wellbeing of our colleagues and visitors and helps prevent injury and ill health. We will enhance the environment by preventing pollution, promoting waste minimalisation and sustainable development and work to achieve a carbon neutral footprint as soon as possible, while always ensuring we meet or exceed the highest standards of quality in our work.

To achieve these goals we will operate an Integrated Health, Safety, Quality and Environmental management system that demonstrates a positive, proactive, and practical approach to meeting our management standards and compliance obligations. We will work on continually improving performance through awareness, engagement and strong managerial and staff commitment.

The James Hutton Institute's Senior Management Team is committed to the Integrated Management System and will:

- Establish and maintain an Integrated Management System which satisfies HSMS, QMS, EMS and all applicable legislative, statutory and regulatory requirements, industry best practice and customer or organisation specific requirements.
- Provide and maintain a safe, healthy, and environmentally friendly workplace with suitable and sufficient Safe Systems of Work to allow our people to work to the highest standards.
- Align working practices with the James Hutton Institute values.
- Appoint competent personnel, with clear roles and responsibilities.
- Implement processes and procedures to ensure risks arising from work activities are assessed, controlled, and managed appropriately and the associated opportunities are addressed.
- Ensure standards are being maintained and continually improve the effectiveness of the Integrated Management System by setting objectives and evaluating performance through monitoring, review, and audits.
- Ensure competence of employees and contractors through information, instruction, training, and supervision.
- Allocate sufficient resources to maintain the Integrated Management System and to achieve its objectives.
- Establish and maintain processes to enable consultation and communication with colleagues on matters concerning health and safety, environmental issues, and all aspects of quality management.
- Establish and maintain a document and record control system so that all information required by law, or within the requirements of the Management System, are correctly recorded and maintained.



Professor Colin Campbell
Chief Executive Officer (CEO)

