

Health, Safety, Quality, and Environment Policy Statement



The James Hutton Group incorporates the James Hutton Institute, James Hutton Limited and Biomathematics and Statistics Scotland (BioSS). Our commitment and policy reflects the integrated way we work across the Group in the areas of health, safety, quality, and environment.

To meet our legal obligations and commitments, we maintain and operate a Group Integrated Management System (IMS) covering health, safety, quality, environment, sustainability, and business continuity.

Group commitment:

- Provide a safe working environment that promotes the wellbeing of our colleagues and visitors
- Enhance environmental performance by preventing pollution, promoting waste minimization and sustainable development
- Enable a just transition to net zero GHG emissions for scope 1 and 2 by 2035 and for scope 3 by 2040 in line with the 1.5°C Paris target
- Establish a quality-controlled document and records management system to ensure all information required by legislation and the IMS is maintained
- Conduct regular systematic reviews of the IMS to improve performance through awareness, engagement, and strong managerial and colleague commitment
- Achieve and maintain the appropriate ISO certification to ensure the quality of our processes, consistency of operations, improve efficiency and reduce risk
- To continually align with internationally recognised standards 45001:2018 OHSMS, ISO9001:2015 QMS, 14001:2015 EMS, and 22301:2019 BCMS
- Maintain a Business Continuity Plan that supports organisational resilience, protects people, infrastructure, information, and the environment
- Employ a systematic approach designed to ensure compliance with the law and achieve continuous performance improvement
- Implement processes and procedures to ensure that the risks arising from our work activities are assessed, managed appropriately and associated opportunities are addressed
- Ensure competence of colleagues and contractors through the provision of information, instruction, training, and supervision
- Ensure joint venture organisations under our control conform with this policy and our commitments
- Adapt business practices, operations, and scientific research to improve the Group's resilience in the light of a changing environment
- Establish and maintain processes to enable regular consultation and communication with colleagues on health, safety, quality and environmental matters.

Professor Colin Campbell
Chief Executive Officer (CEO)